



Your Culture Design

Our Why?

Problem with company culture: a \$250-billion deficit on the employee experience

Why Us?

- 35+ combined years of executive culture consultation, employee surveys & data, and world-class facilitation
- A vast network of specialized experts across areas (like diversity, equity, & inclusion, engagement data, and executive leadership coaches, mental health pros to meet your needs

Our Method

- consultative approach
- wildly creative, targeted solutions
- aligned with your team goals
- flexible virtual and in-person options
- measured results

Outcomes

We measure results – saved time, saved money, boosted employee data trends



YourCultureDesign.com

Workplace Culture Audit™

Why?

There exists a deficit in the hundreds of billions of dollars between what workplaces spend on the employee experience and losses to productivity, measured employee engagement & satisfaction, turnover, retention, sales, and more. Auditing your workplace culture consistently allows you to explore alternate ways to have a positive impact on the employee experience while being fiscally and emotionally responsible & sustainable.

How?

We follow a simple, **three step audit process:**

Step 1: Gather Data - Complete our forms about your current internal employee experience, your current HR operations, and more. We use our automated system to gather external facts from sites tracking your employee experience and current research like Monster, Indeed, Comparably, the US Dept. of Labor & more.

Step 2: Hypothesize - We build cases for various root causes for your biggest employee experience problems & spending.

Step 3: Solutions - We pitch our **Solutions Statement**, a playbook for you to follow to save money and time.

Investment

You will spend a total of 2-3 total hours – depending on how thorough you are filling out our online forms, plus one additional hour to connect with our team. Our process takes 2-weeks after that.

Workplace Culture Audit = \$5,000

*guarantee – our impact plan will save you more than \$5k or we pay you the difference. Book at YourCultureDesign.com/bookmyaudit